


7.1.1 Measures initiated by the institution for the promotion of gender equity during the last five years

Fairness of treatment for women and men according to their need is maintained in the IKGPTU Campus, Hoshiarpur. From the recruitment process to work in the office and department gender equity is maintained. Different departments and specially NSS Unit take initiative to organize different program on gender equity and discuss through seminar, meetings for its promotion.

Year	Program	Duration	Participants
2019	Women self-defence training	27 Sept 2019	44

NSS committee has been organized Women self-defence training on 27 Sept 2019. All the girls from all semester and branch were actively participated in the event.

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DIRECTOR

**I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY**  
**HOSHIARPUR CAMPUS**  
 (formerly Punjab Institute of Technology)

Date: \_\_\_\_\_

Ref. No:- \_\_\_\_\_

ਸਰਕੂਲਰ

ਸੇਵਾ ਵਿਖੇ ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ ਕਪੂਰਥਲਾ ਦੇ ਅਕਾਦਮਿਕ ਕਲੈਕਟਰ ਦੇ ਪਹੁੰਚਾਏ 19-12-2019 ਦੀ ਵਿਖੇ  
 ਵਿਖੇ ਕਾਰਜ ਲਾਗੂ ਨਾ ਕਰੀ ਹੈ। ਸੇਵਾ ਦੇ ਵਿਚਿਕਾਰੀਆਂ (ਕੁੰਡੀਆਂ) ਨੂੰ ਸੂਚਿਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਸੇਵਾ ਵਿਖੇ ਵਿਖੇ-  
 19/2019 ਨੂੰ ਸੂਚਿਤ 3.00 ਵਜੇ ਵਿਖੇ ਦੇ ਵਿਖੇ ਪਾਠਕਿਤ ਵਿਚ ਵਿਖੇ ਕਾਰਜ ਕਰਿਣ ਲਈ ਕੋਈ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਨੀ।

ਡਾ. ਕਲਵਿੰਦਰ ਸਿੰਘ ਪਰਮਾਰ  
 (ਮੁੱਖ ਮਾਮਲੇ ਮੈਂਬਰ ਐਨ.ਐਨ.ਐਸ)

ਪ੍ਰ. (ਭਾ.) ਵਿਕਾਸ ਕਾਰਲ  
 ਵਿਖੇ ਕਾਰਜ

  
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ਉਤਰਾ:

1. ਸਕੂਲ ਵਿਖੇ ਕੋਆਰਡੀਨੇਟਰ (ਕੋਆਰਡੀ) ਅਤੇ ਵਿਚਿਕਾਰੀਆਂ ਨੂੰ ਸੂਚਿਤ ਕੀਤਾ ਹੈ।
2. ਕਾਰਜ ਕਰੀ।

# I. K. Gujral Punjab Technical University

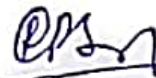
## Hoshiarpur Campus

### Action Plan for Gender Equity

The Gender Action Plan seeks to guide action on embedding gender equality into organizational culture and ensuring an inclusive, gender-responsive workforce.

Following measures will be taken for Gender sensitization.

- Raising Awareness: To raise awareness among females regarding various societal issues concerning women and career choices.
- Special lectures on gender equity under mentoring and professional development course, induction program etc.
- Surveillance for safety, security and protection for women through CCTV Cameras.
- Poster exhibitions related to Gender sensitization.
- Female helpers for gender sensitization.



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**Criterion VII-Institutional Values and Best Practices**

<b>Metric No.</b>	<b>Key Indicator-7.1 Institutional Values and Social Responsibilities</b>
	<b>Gender Equity</b>
<b>7.1.1 QIM</b>	<p><i>Measures initiated by the Institution for the promotion of gender equity during the year</i></p> <p>Describe gender equity &amp; sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words</p> <p><i>Provide Web link to:</i></p> <ul style="list-style-type: none"> <li>• Annual gender sensitization action plan</li> <li>• Specific facilities provided for women in terms of: <ul style="list-style-type: none"> <li>a. Safety and security</li> <li>b. Counseling</li> <li>c. Common Rooms</li> <li>d. Day care center for young children</li> <li>e. Any other relevant information</li> </ul> </li> </ul>


Gender equality is one of the key challenges facing society today. The institute conducts regular gender equity promotion programs. Guest speakers from prominent field are invited to speak on the given topic which highlights the importance and contribution of women in the society.

The gender equity promotion programs organized by the institution are given below:

IKGPTU Campus, Hoshiarpur has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to IKGPTU Campus, Hoshiarpur.

Annual gender sensitization action plan taken in IKGPTU Campus, Hoshiarpur is as follows:

Name of the Program	Date	No. of Participants
Women Self Defense Training	27 Sept, 2019	44

  
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Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

**(a) Safety and Security**

- Well-trained and vigilant women security guards stationed across the campus.
- Security checkpoints at all campus entries and exits.
- Rotational duty by all faculty members for discipline and security.
- Strict implementation of Anti-Ragging, Anti-Smoking and Mobile Free Campus.
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies and camps by NSS and NCC student volunteers.
- Separate hostels for men and women with dedicated wardens.
- The Institute is the preferred destination of parents for education of their female wards as evidenced by the Stakeholder Feedback.

**(b) Counseling**

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Grievance Redressal Committees for staff and students
- Gender sensitization camps district that include the following aspects:
  - Women’s rights
  - Gender justice
  - Others – Entrance Exam Counseling, Matrimonial Counseling, Orientation Programmes for Teachers and Students.
  - Medical Counseling, Moral Counseling, Career Counseling.

**(c) Common Rooms: NIL**

**(d) Day care center for young children:** This facility is not provided in the institution. The institution is located in the urban area where many centers housing crèche facility.

**(e) Other Measures**

Other measures of Gender Sensitization include –

- Curriculum and Coursework.
- Co-curricular activities.

IKGPTU Campus, Hoshiarpur has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its stakeholders.

**Other Initiatives**

Additional initiatives ensure active participation of students in co-curricular activities including sports as it is a compulsory core course in all UG programmes and also at intra-faculty, inter-faculty and inter-university levels.

**Community outreach**

As part of NSS activities, awareness about health, hygiene, importance of child education and provide a launching pad to induct them into vocational skilling.

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**1. Title of the Best Practice**  
Promotion of Entrepreneurial Spirit

**2. The Context**

The spirit of entrepreneurship at IKGPTU Campus, Hoshiarpur is ways of making the students feel empowered, motivated, and capable of taking things into their own hands. An entrepreneurial spirit is nurtured within the institution to encourage students to not only see problems, solutions and opportunities, but to come up with ideas to do something about them.

**3. Objectives of the Practice**

- ✓ To identify initiatives that best promote an entrepreneurial mind-set amongst the students
- ✓ To create events and campaigns that promote entrepreneurship
- ✓ To encourage entrepreneurial solutions to societal needs

**4. The Practice**

- ✓ Carnival under name of "Rs. 1000 Carnival" for entrepreneurship creativity was organized on 11-October 2019, this event promotes a sense of entrepreneurship among the students.
- ✓ Entrepreneurship Awareness Camp was organized on 04 September 2019 for enhancing creative events like introducing a culture that encourages creativity, innovation and risk acceptance.

**5. Advantages**

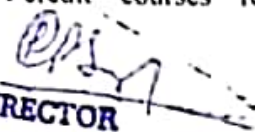
- ✓ Students become critical thinkers who are capable of identifying business opportunities by using cutting-edge analytical tools and problem-solving skills.
- ✓ They can also communicate clearly and effectively using both written and oral forms of communication.
- ✓ Business plans are developed, evaluated and implemented.
- ✓ Students apply interpersonal skills to effectively market a product or service, and develop skills needed to effectively lead an organization.

**6. Challenging Issues**

- ✓ Raising funds to carry out the proposals for a new venture
- ✓ Expert staff with entrepreneurship experience to guide the students in an efficient manner

**7. Evidence of Success**

- ✓ Several guest lectures and workshops conducted by entrepreneurs
- ✓ Introduction of professional courses and credit courses related to entrepreneurship

  
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- ✓ Carnival Rs.1000/ was conducted in campus to promote products through business skills and marketing strategy.

**8. Resources Required**

- ✓ Expert teaching staff with entrepreneurship experience.
- ✓ Collaborations with start-ups in the industry.



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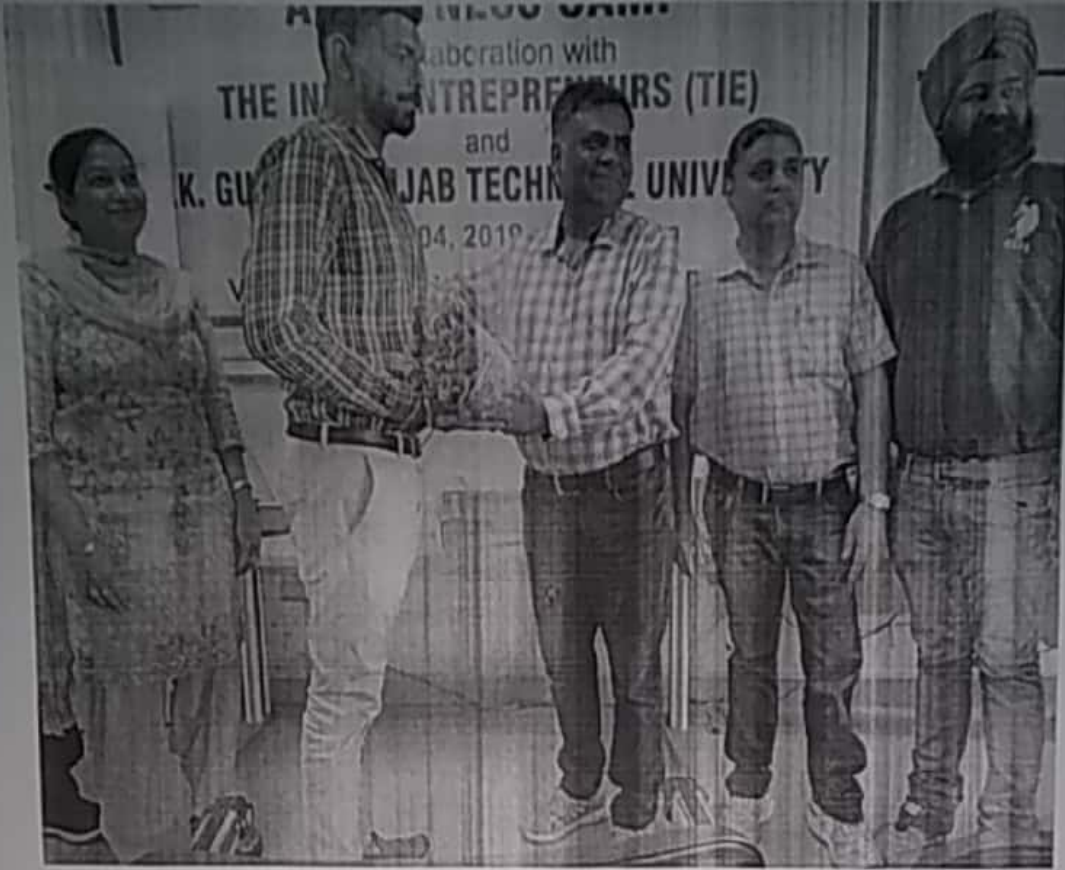
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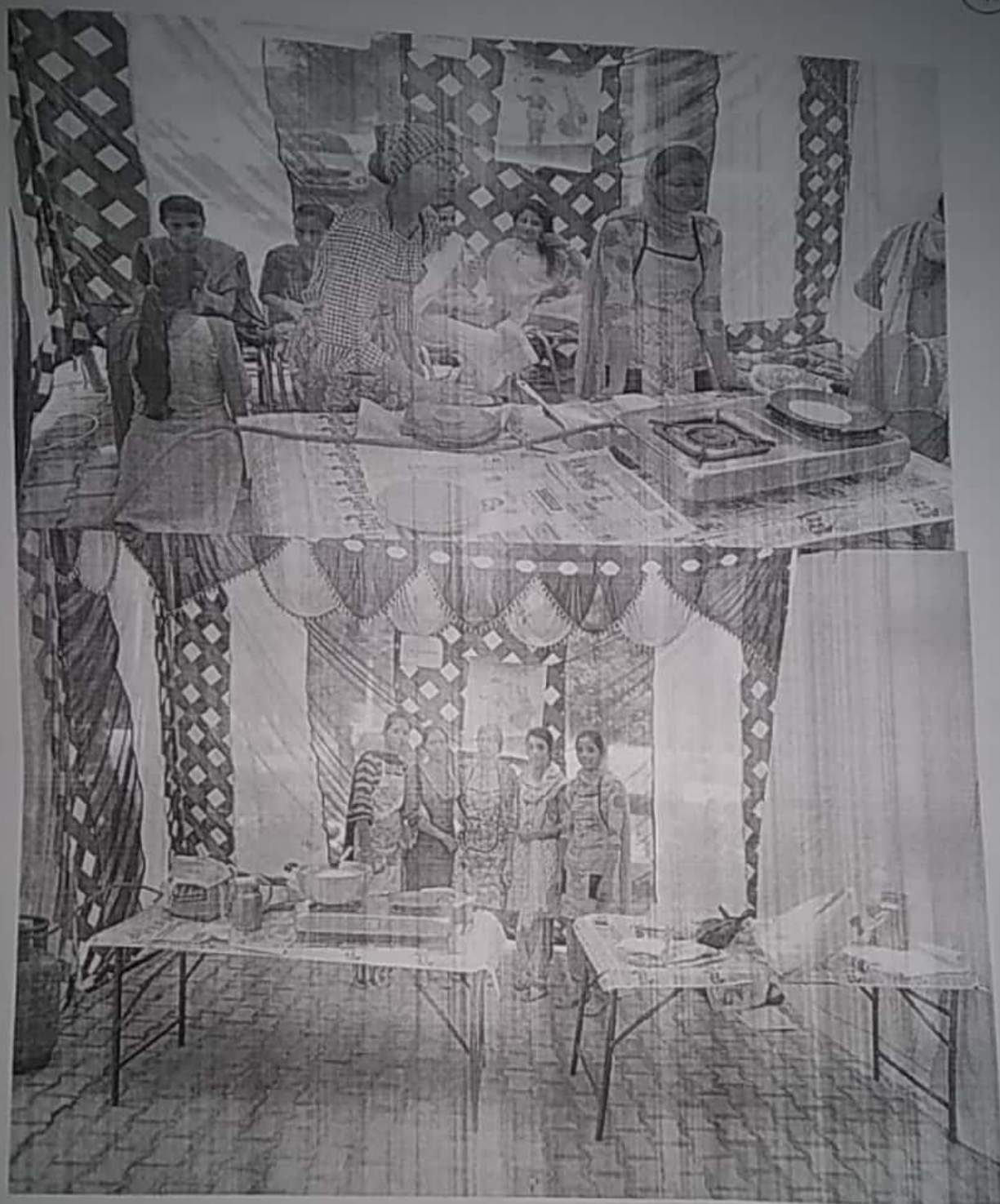
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Workshop on EAC was organised at the campus on Sept 04, 2019

*PK*

PROV. DIRECTOR  
2019  
K. GUPTA JAB TECHNICAL UNIVERSITY



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DEPUTY DIRECTOR  
[illegible]

JERANTU CAMPUS TOSHIARPUR

DEPUTY DIRECTOR  
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Entrepreneurship activity named "Rs. 1000 Carnival" for the students on 11th October-2019 in the college premises,

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